



Message from the President: Karen Smith



BDPA Northern Delaware recently submitted a booklet that demonstrates how our local chapter contributed to the mission of global BDPA. What a great opportunity to review all the great work that took place in 2008. Northern Delaware embraced the rich history in which the BDPA organization was founded, but also felt empowered to apply innovative and creative solutions that is often required to experience growth. The Northern Delaware chapter's contribution to the global BDPA organization is a direct testimony to the mission of global BDPA.

From a strategic perspective, Northern Delaware focused primarily on becoming fully operational in 2008. The act of becoming operational included establishing marketing material, networking with other service organizations in the State of Delaware, building corporate relations, and providing programs that support stakeholders of all age.

In addition to becoming operational the chapter was focused on building our Student Information Technology Education and Scholarship program. Two Northern Delaware students participated in the Regional IT Showcase in Washington DC and the National IT Showcase in Atlanta Georgia. Frederick Smith III from the Delaware chapter placed 1st in the high school competition. In addition we held our first Scholarship Banquet/Fundraiser event in November 2009. This event was a great success! We were able to award our first scholarship to a local 2009 graduate that will be attending college this fall. The keynote speaker was the Assistant Dean of Engineering from the College of Engineering at the University of Delaware. Our IT Showcase students presented their research projects for our sponsoring corporations and local celebrities. We were especially pleased that our State Senator Thomas Carper attended our event and expressed great interest in the work being performed by the students.

It has been an exceptional year and I anticipate the Northern Delaware will continue to make powerful contributions to the mission and the vision of BDPA locally and nationally. We want to thank all of you who helped to make 2008 a success. With your continued support we anticipate that Northern Delaware will be equally successful in 2009.

Karen L. Smith

President

BDPA Northern Delaware

BDPA Northern Delaware Chapter

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Vision Statement: To be a powerful advocate for our stakeholders' interest within the global technology industry.

Mission Statement: BDPA is a global member-focused organization that delivers programs and services for the professional well-being of its stakeholders.

Upcoming Events:

BDPA Program Meetings"

- April—Master Data Management
- May—Career Coach
- June—SOA
- July— TBD
- August—BDPA Nat. Convention

BDPA Program Meeting:
Program Meetings are held the 2nd Wednesday of the Month.

Location:
15 Innovation Way #103
Delaware Technology
Park, Newark DE

2009 National BDPA
Technology Conference

August 5-8th

Raleigh Convention Center
Raleigh, North Carolina

To Register go to
www.bdpa.org



BDPA NDC Chapter
March Program Meeting
Participants



BDPA Northern Delaware Chapter

News From Black Data Processors Association Northern Delaware Chapter

Volume 1, Issue 2

Newsletter Date April 2009

What About Ethics? By Brenda Roselle



Brenda
Roselle
BDPA
Northern
Delaware
President
Elect

can affect ethical decisions. Unethical conduct can negatively impact you personally & professionally. When making a decision, consider answering the following questions.

Thinking about these questions is a step towards making ethical decisions. Thinking about these questions is a step towards making ethical decisions.

- Is the decision I'm about to make capable of causing harm to a person?
- If reversed, would I be comfortable if someone else made the same decision?
- Will it impact my credibility?
- What will be the impact to my reputation?
- Does or will it break any laws?



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As we drive to be competitive and close the digital divide, we can not forget about ethics. Based on Webster's New World Dictionary (1982), ethics is the study of standards of conduct and moral judgment. It is the system of morals of a particular person, religion, group, etc.

Career ambitions, wanting to be successful and short term targets such as profits and sales quota

Businesses and institutions alone cannot provide all the protection we need. Numerous organizations have suffered multiple data breaches as technology is more broadly distributed. In some instances the compromised institutions were unable to identify the parties impacted and whose identities were put at risk.

Credit Card Fraud continues to be a problem, companies such as Heartland who are supposed to be able to protect your personal data are being held accountable for breaches in their security.

Even though new laws are in

Why We Need to Protect Our Identities By Angie Waterman

place, the government can't protect us. We must be vigilant about protecting our future and identity. How can we protect ourselves?

Minimize your risks.

Before disposing of any documents that contains personally identifiable information, such as your name, date of birth, address, phone etc., they should be shredded. Thieves thrive on taking your identity and using it to sell to others or for use themselves to make fraudulent purchases For example using pre-approved credit card applications to gain access to your iden-

tify. You should review your credit report regularly to ensure anything listed against you is truly a purchase you made. You can find more information on protecting your identify at the following websites:

Privacy Rights Clearinghouse
<http://www.privacyrights.org/ar/ChronDataBreaches.htm>

Identity Theft Resource Center
<http://www.idtheftcenter.org/index.html>

Fighting Back Against Identity Theft (FTC)
<http://www.ftc.gov/bcp/edu/microsites/idtheft/consumers/>



Marc Wilson BDPA NDC Member Services, presents Certificate of Appreciation to George Waterman at the March Program Meeting Entitled Information Security—Why?

Advancing Your Career in IT, Exploring the PMP (Project Management Professional) Certification By Andrea Green



Andrea Green, BDPA Northern Delaware, VP of Strategy

The PMP Certification Project (Project Management Professional) is a vehicle that when properly applied can open doors to new opportunities for the IT professional. As a Specialist in Business Analysis,

Development, quality Analysis or Overall IT Management, the PMP Certified professional brings discipline, processes and a framework that lead to successful projects delivered on time within budget in the midst of constant change. Within the above defined roles, there are informal project management tasks that prepares the individual for a transition to a full time project manager. Experiences in these roles are building blocks for a Project Manager who want to manage IT projects.

The eligibility requirements to apply for certification are:

- A High School diploma/global equivalent
- 5 years project management experience
- 35 hours project management education

Or

Bachelor's degree/global equivalent
3 years project management experience.
35 hours project management education.

After obtaining the certification, it can be applied to any industry including technology. However, within technology, there are opportunities to manage multiple projects, under the title of program management. Many of these project management slices can lead to a

Senior IT Management position in companies of all sizes.

For more information on obtaining PMP certification, see www.pmi.org or contact Andrea A. Green, BMA, PMP at progrjmgmtpro@comcast.net.



May 9, 2009 8:00 PM
For details go to: www.bdpa-de.org



BDPA – 30 Years of Advancing Careers

BDPA (Black Data Processing Associates) was founded in 1975 by Earl A. Pace, Jr. and the late David Wimberly after the two met in Philadelphia to discuss their concerns about minorities in the data processing field. There was a lack of minorities in middle and upper management, low recruitment and poor preparation of minorities for these positions, and an overall lack of career mobility.

Through ceaseless drive and personal networking, the founders built an organization of 35 members, hosted presentations to improve data processing skills and launched a job opportunities announcement service. This nucleus has grown to over 55 chapters throughout the United States and thousands of members.

Today, BDPA is a global member focused organization that serves the professional well-being of its stakeholders. BDPA remains committed to excellence and providing a wide spectrum of resources to members, corporate sponsors, businesses, educational institutions and the community. The organization is a

catalyst for professional growth and technical development for those in the IT industry.

To explore BDPA's history of impacting careers, read testimonials from those who have been enriched by their experience and see BDPA in action.

The BDPA national headquarter is located at:
9500 Arena Drive
Suite 350
Largo, Maryland 20774

For more information about BDPA: email info@bdpa.org or call 1-800-727-BDPA (2372)
National Organization Website Address: www.bdpa.org

Do you like to write?

BDPA-NDC is looking for creative individuals to help write our quarterly newsletters.

Our goal is to provide information about BDPA-NDC activities. share our thoughts about the IT environment.

Contact
Angie Waterman,
Vp_communication@bdpa-de.org



Computer Viruses Watch Out! by George Waterman

With news of yet another computer virus in the headlines, we are reminded once again of the importance of protecting our computers and information.

While nothing can guarantee 100% protection, there are a few steps that you can take to reduce the possibility of being affected and the potential loss of important personal information. Some of the actions that you can, and should, be taking are:

- Use a firewall and keep it turned on.
- Keep your computer operating system up-to-date. Install industry-standard virus protection software to your com-

puter and keep the software subscription up-to-date.

- Install industry-standard anti-spyware/malware software to your computer and keep the software subscription up-to-date
- Scan your computer regularly to identify and remove any infected and malicious files
- Back up critical files to ensure that important information can be retrieved in the event of computer failure
- Do not open email or email attachments from persons that you do not know.

Membership in BDPA– NDC? Membership? By Estelle Cephas

What do you want from your BDPA?

What can BDPA do for you? Why do you have a membership? There are several benefits to being a member.

Networking – a supportive system of sharing information and services among individuals and groups having a common interest.

BDPA NDC offers many vehicles to network.

Monthly Program Meetings - every 2nd Wednesday informative, timely information technology subjects are

discussed and presented.

Volunteer Opportunities – Applying a few hours a week or month as a committee volunteer or leader a helps to build your network and your professional reputation.

Chapter Events— Social Service and Holiday events are by "invitation only" to our membership base. These events are usually "informal," yet intimate events that support career networking.

Do you have your tickets to **Ain't Misbehavin'** on May 9th?

[BDPA CollectiveX](#) - an online social

network that provides members of BDPA with a [shared calendar](#), discussion forums, [member profiles](#), [photo gallery](#), file storage and more. **Have your registered?**

Build your **NETWORK!!!**

Join or renew your membership today – www.bdpa-de.org.



Estelle Cephas, BDPA Northern Delaware Chapter, VP Membership Management



Work Life Balance? By Angie Waterman



Anytime, anywhere with the virtual work environment! There are many benefits to living and working virtually. Sitting in a doctor's office, or even at the beach with a BlackBerry and a cell phone enables us to work as if we were physically working away in our office cubicle. That's the good news, the bad news is more and more we are multitasking and being acces-

sible virtually at any hour of the day which has its disadvantages. Because of the unlimited accessibility we are never really out of the office. Instead we are constantly trying to stay on top of activities at work; responding to email at all hours of the day and night. So how do we maintain a balanced work and home life?

Turn off those cell phones and PDAs from time to time! When scheduled to take vacation, change your out of office message to identify an alternative

contact. Do not make yourself so easily accessible for typical daily work issues.

Make time for family, friends and fun activities. It may be easier said than done but we must manage our lives to allow time to focus on our improving our lives outside of the office.

Doing so will help to establish and maintain a reasonable work-life balance and improve our concentration and performance on the job. Life is way too short to work all the time!



Angie Waterman, BDPA Northern Delaware Chapter, VP Communications BDPA NDC



BDPA NDC recognizes 2008 Corporate Sponsors and Supporters

- JPMC
- SIEMENS
- MTT & Associates